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Total Number of Pages: 02

B.Tech  
ROB3E002/ ROB4E002

4<sup>th</sup> Semester Regular/Back Examination: 2023-24  
Organizational Behaviour

AE, AEIE, AERO, AUTO, BIOTECH, C&EE, CHEM, CIVIL, CSE, CSEAI, CSEAIME, ELECTRICAL & C.E., CSEDS, CSIT, CST, ECE, EEE, EIE, ELECTRICAL, ETC, IT, MANUTECH, MECH, METTA, MINING, MME, MMEAM, PLASTIC

Time: 3 Hour

Max Marks: 100

Q.Code : P486

Answer Question No.1 (Part-1) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part-I

Q1 Answer the following questions: (2 x 10)

- Define Organizational Behaviour in your own words.
- What is organization Culture? State in few lines.
- What do you mean by Hierarchy of needs?
- Define Team and state its importance.
- Is positive attitude essential at workplace?
- What is perception? State in few lines.
- What is the meaning and importance of organizational change?
- What are the limitations of OB?
- Emotional intelligence is an essential requirement. Why?
- Define Motivation. Why Motivation is important?

Part-II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6 x 8)

- How significant is personality in an organization? Explain with example.
- What is Maslow's Need Hierarchy theory? Elaborate it with diagram.
- Right attitude can take an employee to a leadership position. Justify.
- Change is the only truth. Do you agree? How do you manage change in an organization?
- What is the scope and importance of OB? Explain.
- Organization Behaviour is the sum of individual behavior. Comment.
- How personality and job-fit theory works?
- Explain how to create a positive work culture in theory? How it helps?
- Group or Individual change is inevitable. How to deal with it?
- What do you mean by strong and weak culture? Explain.
- What are the barriers for attitudinal changes? How to overcome the same?
- Social perception is a complex process. Comment.

**Part-III**

**Only Long Answer Type Questions (Answer Any Two out of Four)**

- Q3** Elucidate different OB framework. How Individual Behaviour & Organizational Behaviour reciprocate each other. **(16)**
- Q4** What is Emotional Intelligence? How it affects the decision making and interpersonal relationship at work place. **(16)**
- Q5** Motivation is essential for an employee in the organization. How to motivate the individual and the group. Explain. **(16)**
- Q6** What is personality and Job-Fit theory? Discuss the application of personality test in organizational success. **(16)**