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Total Number of Pages : 02

Course: B.TECH

ROB4E002/ROB3E002/POB4E003

4th Semester Regular / Back Examination: 2022-23

SUBJECT: Organizational Behaviour

BRANCH(S): All

Time : 3 Hour

Max Marks :100

Q. Code : M521

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part-I

Q1 Answer the following questions :

(2 x 10)

- What do you mean by organizational climate?
- Write a short note on person-job fit.
- What do you mean by personality?
- How ethics needed at workplace?
- What is selective perception?
- What do you mean by attribution?
- Write a short note on attitudinal change.
- How behaviour is reflected in the performance?
- How individual values are manifested in a group?
- What are the principles of a learning organization?

Part-II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

(6 x 8)

- What are the norms and outcomes of group behaviour?
- Explain the big five personality types.
- What are the perceptual errors? How to minimize these?
- How does emotional intelligence improve workplace harmony?
- Explain the relationship between attitude and behavior.
- Explain the process of group development.
- How does job attitude manifested in the performance of employees?
- Discuss Kert Lewin's three step process of change.
- What are the salient features of contemporary leadership styles?
- Why achieving team effectiveness is so challenging?
- Organizational behaviour is an interdisciplinary concept. Comment.
- Discuss how to perform a personality test in an organization?

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3** Discuss different types of functional teams in the organization. How they work together for a specific objective? **(16)**
- Q4** Elucidate the significance and limitations of organizational behaviour. Discuss different models of OB. **(16)**
- Q5** Organizational change is inevitable. Analyze. What are the prerequisites for successful management of change? **(16)**
- Q6** Discuss different theories of motivation. How intrinsic and extrinsic motivation work in an organization? **(16)**