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Total Number of Pages: 02

Course: MBA  
Sub Code: 18MBA401C

4<sup>th</sup> Semester Regular/Back Examination: 2023-24

Team Dynamics at Work

BRANCH(S): BA, BM, FM, FM&HRM, GM, HRM, IB, LSCM, MBA, MM, RM

Time: 3 Hours

Max Marks: 100

Q.Code: P416

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

**Part-I**

**Q1 Answer the following questions :**

**(2 x 10)**

- How role-playing works?
- How every member contributes in a team's success?
- How virtual team works?
- Do you think training is required for team building?
- How creativity of members influence the progress of a team?
- Who determines the group norms?
- How diversity training is helpful for the team members?
- How team success can be measured?
- Write a short note on cross functional team.
- How the corporate culture influences growth of a team?

**Part-II**

**Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)**

**(6 x 8)**

- Discuss different types of team conflicts arise.
- What are performance indicators of a team?
- What are the prerequisites for a team success?
- Managing a team is as challenging as team development. Discuss.
- Elucidate equity, diversity, and inclusion in team performance.
- How to resolve the team conflicts? Explain with examples.
- Distinguish group and team from organization perspective.
- Explain the process of group formation.
- What are the factors influences a team success?
- Team communication is often multidimensional. Comment.
- Discuss the reward strategy to maintain the high performing teams.
- Discuss the emergence and challenges of virtual teams.

**Part-III**

**Only Long Answer Type Questions (Answer Any Two out of Four)**

- Q3** Discuss the influences and functions of a team leader. Explain how power relations established in a professional team. (16)
- Q4** What are the salient objectives of team dynamics? How different teams work towards a common goal together in an organization? (16)
- Q5** Elucidate the team building process in an organization. How different types of teams emerge and function in an organization? (16)
- Q6** Discuss the challenges of decision making and problem solving in a team. Analyze the influence of social power. (16)